

PACT/FAA RATE CARD



with supplementary notes

1 Jan-31 Dec 2025*

** Travel allowance updated 2 March 2025, in line with Transport for London rate increases*

Benefits of membership: Representation in the event of a dispute on a production • Advice on debt recovery • Action on your behalf to obtain compensation if you have an accident at work • Free legal advice and support for work-related problems • Advice on tax and National Insurance issues • Use of the FAA rate calculator • Member discounts and deals: <https://bectu.org.uk/member-benefits/>

You receive:

Access to the Bectu website and resources . A copy of the FAA/PACT Agreement listing entitlements, rights and correct payments when working as a background artiste, stand in or doubling on a FAA/ Pact production. A quarterly magazine – Stage, Screen & Radio . Free access to Union events

Join Bectu's FAA branch for just £5 a month.
Email joinfaa@bectu.org.uk for full details.

bectu.org.uk

PACT FAA AGREEMENT RATE CARD

1 JANUARY-31 DECEMBER 2025*

RATE OF PAY FOR ARTISTES	STANDARD DAY AND CONTINUOUS WORKING DAY	STANDARD NIGHT AND CONTINUOUS WORKING NIGHT	SHIFT CALL†	NON-PERFORMANCE CALL UP TO FOUR HOURS††
Basic Daily Rate (BDR)	£107.19	£160.79	£67.00	£53.60
Holiday pay on BDR	£11.54	£17.31	£7.22	£5.77
Overtime per 30 minutes	£10.05	£15.08	£10.05	
Holiday pay on overtime	£1.09	£1.62	£1.09	
Public Holiday (PH) Rate	£160.79	£241.18	£100.50	
Holiday pay on PH rate	£17.31	£25.97	£10.82	
PH overtime per 30 minutes	£15.08	£22.61	£15.08	
Holiday pay on PH overtime	£1.62	£2.44	£1.62	

Holiday pay is calculated at 10.77% † Payment for 15 minutes overtime (see Clause 9)

†† Non-performance calls that exceed 4 hours are payable at the full Basic Daily Rate

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SUPPLEMENTARY FEES

1 JANUARY-31 DECEMBER 2025*

CATEGORY A	<ul style="list-style-type: none">• Change of Clothing and Haircuts	£22.17
	<ul style="list-style-type: none">• Unused change of clothes per set (capped at a maximum of 3 sets of clothing)	£11.08
CATEGORY B	<ul style="list-style-type: none">• Doubling• Special Clothing• Sports Equipment• Inclement Weather/Wetting Down	£22.17
CATEGORY C	<ul style="list-style-type: none">• Firearms• Swimming• Driving• Stills and scans• Minimal dialogue• Specialised dancing• Domesticated animals	£29.41
CATEGORY D	<ul style="list-style-type: none">• Creative Reaction• Uniforms• Specialised Driving• Provision of Car	£35.87
CATEGORY E	<ul style="list-style-type: none">• Lookalike doubling• Stand-in• Dialogue	£59.40

MEAL BREAKS & TRAVEL ALLOWANCES

Any combination of the following applies. See FAA Agreement Clause 10 for further details.

Late Lunch is paid if no meal break is given within 6 hours of call time (or from 7am with adequate food).

Short Lunch is paid if the meal break is less than 1 hour.

Short Supper is paid if 2nd 1 hour meal break/supper is not given within 13hrs of call time.

MEAL BREAK PENALTIES** 1 JAN-31 DEC 2025	Standard Day	Standard Night	Public Holiday Day	Public Holiday Night
Late lunch	£22.29	£33.40	£33.40	£50.10
Short lunch	£22.29	£33.40	£33.40	£50.10
Short supper (applicable on SD, SN or CWD)	£22.29	£33.40	£33.40	£50.10

** All rates include holiday pay.

MEAL ALLOWANCES	BREAKFAST	LUNCH	DINNER
Meal allowances***	£5.00	£10.00	£25.00

*** Where meals are not provided by production under Clause 10.6, meal allowances are payable in accordance with HMRC guidelines. These rates shall be subject to any amendments to HMRC's guidelines.

TRAVEL ALLOWANCES updated 2 March 2025, in line with Transport for London rate increases		
A	Calls within TFL Zones 1-3	£16.12
B	Calls at Elstree, Pinewood, Longcross, Shepperton, Twickenham, Leavesden and any base/location beyond TFL Zone 3 and within a 40-mile radius of Charing Cross	£22.54
C	Any call made at or before 0600 hours (0700 on Sundays or Bank Holidays) shall receive an additional payment of	£19.73