

BBC Scotland
Freelance rates
1 March 2022 to 31 March 2024

Role	Previous Rate (inc. H/P)	1 March 2022 rate (inc. H/P)
Audio Operator OB*	£290.00	£345.00
Audio Operator STA/STB	£270.00	£300.00
Audio Operator Continuous Output	£235.09	£250.00
Audio Supervisor TV OB	£400.00	£420.00
Audio Supervisor TV STA/STB	£385.00	£405.00
Audio Supervisor TV Continuous Output	£336.30	£350.00
Audio Grams Op	£350.00	£350.00
Sound Recordist (Audio Sup)	£287.46	£305.00
Camera Assistant OB	£175.11	£195.00
Camera Assistant STA/STB	£163.72	£180.00
Camera Assistant Continuous Output	£142.37	£150.00
Camera Operator OB*	£320.00	£380.00
Camera Operator STA/STB	£300.00	£325.00
Camera Operator Continuous Output	£262.41	£275.00
Jib Operator OB	£345.80	£365.00
Jib Operator STA/STB	£325.80	£345.00
Jib Operator Continuous Output	£288.21	£300.00
Jib Assistant OB	£220.00	£230.00
Jib Assistant STA/STB	£212.71	£225.00
Jib Assistant Continuous Output	£185.00	£195.00
Floor Manager OB	£250.00	£300.00
Floor Manager STA/STB	£250.00	£300.00
Floor Manager Continuous Output	£204.21	£215.00
Asst Floor Manager	£185.00	£195.00
News Editor (Picture Editor)	£237.49	£250.00
Production Electrician	£250.00	£290.00
Charge Hand	£284.00	£330.00
Radio Audio Supervisor (Core Output)	£250.00	£265.00
Radio Audio Supervisor (Lead)	£284.00	£300.00
Radio Operator	£235.00	£250.00
Radio PA	£260.00	£275.00
Recording/Tech Operator	£150.00	£160.00
Rigger/Access Op	£175.06	£195.00
Rigger/Access Supervisor	£204.21	£225.00
Runner/Cable Basher	£126.00	£135.00
Vision Engineer	£222.74	£270.00
Vision Mixing	£222.85	£270.00
Costume Supervisor	£189.67	£200.00
Make-up Assistant	£142.25	£150.00

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Make-up Supervisor	£182.50	£192.00
Make-up Artist	£160.08	£168.00
Standby Costume	£154.03	£162.00
Art Director	£187.52	£197.00
Costume Designer	£253.01	£266.00
First AD	£205.70	£216.00
Make Up Designer	£243.89	£256.00
Production Buyer	£204.79	£215.00
Production Designer	£253.01	£266.00
Script Supervisor	£203.76	£214.00

* rate for OB Camera Operators and OB Audio Operators is a buyout.

- Day no longer than 12 hours including travel
- Travel day paid at half day rate
- Tech rig day paid at full day rate
- Hotel accommodation not included
- Meals included – catering on site may be provided which will include freelance
- Mileage included
- Pool cars will be offered when available but cannot be guaranteed