## bectu



UNIT PRODUCTION MANAGER/LINE PRODUCER

| Hourly base rate (1T) | £37.50 | by neg | £41.50 | by neg | £57 | by neg | by neg | by neg |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 hr day ( $10+1 \mathrm{hr}$ lunch) | £375 | by neg | £415 | by neg | £570 | by neg | by neg | by neg |
| 50 hr week ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lunch) | £1,875 | by neg | £2,075 | by neg | £2,850 | by neg | by neg | by neg |
| 10+1+1 day | £412.50 | by neg | £456.50 | by neg | £627 | by neg | by neg | by neg |
| 55hr week( $5 \times 10+1+1$ ) | £2,062.50 | by neg | £2,282.50 | by neg | £3,135 | by neg | by neg | by neg |

## PRODUCTION MANAGER



## ASSISTANT PRODUCTION COORDINATOR

| Hourly base rate (1T) | £21 | £24 | £22.50 | £25.50 | £24 | £27 | £25.50 | £28.50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $10 \mathrm{hr} \mathrm{day} \mathrm{(10} \mathrm{+} \mathrm{1} \mathrm{hr} \mathrm{lunch)}$ | £210 | £240 | £225 | £255 | £240 | £270 | £255 | £285 |
| 50 hr week ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lunch) | £1,050 | £1,200 | £1,125 | £1,275 | £1,200 | £1,350 | £1,275 | £1,425 |
| 10+1+1 day | £231 | £264 | £247.50 | £280.50 | £264 | £297 | £280.50 | £313.50 |
| 55 hr week ( $5 \times 10+1+1$ ) | £1,155 | £1,320 | £1,237.50 | £1,402.50 | £1,320 | £1,485 | £1,402.50 | £1,567.50 |
| PRODUCTION SECRETARY |  |  |  |  |  |  |  |  |
| Hourly base rate (1T) | £16.50 | £18.50 | £17.50 | £20 | £18.50 | £21 | £20 | £22 |
| 10 hr day ( $10+1 \mathrm{hr}$ lunch) | £165 | £185 | £175 | £200 | £185 | £210 | £200 | £220 |
| 50 hr week ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lunch) | £825 | £925 | £875 | £1,000 | £925 | £1,050 | £1,000 | £1,100 |
| 10+1+1 day | £181.50 | £203.50 | £192.50 | £220 | £203.50 | £231 | £220 | £242 |
| 55 hr week ( $5 \times 10+1+1$ ) | £907.50 | £1,017.50 | £962.50 | £1,100 | £1,017.50 | £1,155 | £1,100 | £1,210 |

## PRODUCTION ASSISTANT/RUNNER

| Hourly base rate (1T) | £13.50 | £14.50 | £14 | £15 | £14.50 | £15.50 | £15.50 | £16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10hr day ( $10+1 \mathrm{hr}$ lunch) | £135 | £145 | £140 | £150 | £145 | £155 | £155 | £160 |
| 50hr week ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lunch) | £675 | £725 | £700 | £750 | £725 | £775 | £775 | £800 |
| 10+1+1 day | £148.50 | £159.50 | £154 | £165 | £159.50 | £170.50 | £170.50 | £176 |
| 55hr week( $5 \times 10+1+1$ ) | £742.50 | £797.50 | £770 | £825 | £797.50 | £852.50 | £852.50 | £880 |
|  | +4\% rounded to . 50 |  |  |  |  |  |  |  |

## NOTES

## PRODUCTION PARITY

On a production, Production department's rates should be in parity to those offered to the Assistant Director's department.

## TRAVEL COORDINATOR

When the role is called 'Travel Coordinator', this is usually the equivalent of an Assistant Production Coordinator and should follow the same rate.

However, on larger projects these can sometimes lead a team of Travel APOCs and Secretaries, so their role has greater responsibility. In this case, their rate should align with
at least the minimum Production Coordinator rate.

If they answer to a Production Coordinator in charge of the whole Production team, then the Production Coordinator's rate should be higher to denote their seniority, or if they are equal and both answer to the Supervisor or PM they can be paid the same.

## TV DRAMA - 10+1+1 DAY

As per the 2023 TV drama agreement, Production and Covid departments are considered prep/wrap departments, so may be contracted on a $10+1+1$ day. This has been laid out as $10+1+1$ instead of $11+1$ to signify that this additional hour isn't a given every day. The additional hour is paid even if not worked, and cannot be aggregated across the week.

## 8. Film rate card 2023

| bectu.org.uk/join | FILM |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | <2.5m |  | $2.5 \mathrm{~m}<5 \mathrm{~m}$ |  | $5 \mathrm{~m}<10 \mathrm{~m}$ |  | $10 \mathrm{~m}<20 \mathrm{~m}$ |  | $20 \mathrm{~m}<30 \mathrm{~m}$ |  | 30m+-MMP |  |
| * MR = Minimum rate <br> ** RR = Recommendedrate | MR* | RR** | MR* | RR** | MR* | RR** | MR* | RR** | MR* | RR** | MR* | RR** |
| UNIT PRODUCTION MANAGER/LINE PRODUCER |  |  |  |  |  |  |  |  |  |  |  |  |
| Hourly base rate (1T) | £37.50 | by neg | £41.50 | by neg | £52 | by neg | £62.50 | by neg | £73 | by neg | by neg | by neg |
| 10hr day ( $10+1 \mathrm{hr}$ lunch) | £375 | by neg | £415 | by neg | £520 | by neg | £625 | by neg | £730 | by neg | by neg | by neg |
| 50hrwk (5x10hr+1 hr lun.) | £1,875 | by neg | £2,075 | by neg | £2,600 | by neg | £3,125 | by neg | £3,650 | by neg | by neg | by neg |
| 11+1 day | £412.50 | by neg | £456.50 | by neg | £572 | by neg | £687.50 | by neg | £803 | by neg | by neg | by neg |
| 55hr week( $5 \times 11+1 \mathrm{hrlun)}$. | £2,062.50 | by neg | £2,282.50 | by neg | £2,860 | by neg | £3,437.50 | by neg | £4,015 | by neg | by neg | by neg |

PRODUCTION MANAGER

| Hourly base rate (1T) | £31 | £36.50 | £36.50 | £41.50 | £41.50 | £48 | £47 | £58 | £57 | £67.50 | £62.50 | by neg |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10hr day (10 + 1 hr lunch) | £310 | £365 | £365 | £415 | £415 | £480 | £470 | £580 | £570 | £675 | £625 | by neg |
| 50hr wk ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lun.) | £1,550 | £1,825 | £1,825 | £2,075 | £2,075 | £2,400 | £2,350 | £2,900 | £2,850 | £3,375 | £3,125 | by neg |
| 11+1 day | £341 | £401.50 | £401.50 | £456.50 | £456.50 | £528 | £517 | £638 | £627 | £742.50 | £687.50 | by neg |
| 55 hr week( $5 \times 11+1 \mathrm{hr}$ lun.) | £1,705 | £2,007.50 | £2,007.50 | £2,282.50 | £2,282.50 | £2,640 | £2,585 | £3,190 | £3,135 | £3,712.50 | £3,437.50 | by neg |

## PRODUCTION SUPERVISOR

| Hourly base rate (1T) | N/A | £47 | £52 | £52 | £62.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 hr day (10 + 1 hr lunch) |  | £470 | £520 | £520 | £625 |
| 50hr wk ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lun.) |  | £2,350 | £2,600 | £2,600 | £3,125 |
| 11+1 day |  | £517 | £572 | £572 | £687.50 |
| 55 hr week( $5 \times 11+1 \mathrm{hr}$ lun.) |  | £2,585 | £2,860 | £2,860 | £3,437.50 |


| Hourly base rate (1T) | £26 | £31 | £31 | £37.50 | £36.50 | £40.50 | £37.50 | £43.50 | £39.50 | £48 | £47 | £52 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 hr day ( $10+1 \mathrm{hr}$ lunch) | £260 | £310 | £310 | £375 | £365 | £405 | £375 | £435 | £395 | £480 | £470 | £520 |
| 50hr wk ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lun.) | £1,300 | £1,550 | £1,550 | £1,875 | £1,825 | £2,025 | £1,875 | £2,175 | £1,975 | £2,400 | £2,350 | £2,600 |
| 11+1 day | £286 | £341 | £341 | £412.50 | £401.50 | £445.50 | £412.50 | £478.50 | £434.50 | £528 | £517 | £572 |
| 55hr week( $5 \times 11+1 \mathrm{hr}$ lun.) | £1,430 | £1,705 | £1,705 | £2,062.50 | £2,007.50 | £2,227.50 | £2,062.50 | £2,392.50 | £2,172.50 | £2,640 | £2,585 | £2,860 |

ASSISTANT PRODUCTION COORDINATOR

| Hourly base rate (1T) | £21 | £22 | £22 | £24 | £23 | £25 | £24.50 | £26 | £25 | £27 | £26 | £28 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $10 \mathrm{hr} \mathrm{day} \mathrm{(10} \mathrm{+} \mathrm{1} \mathrm{hr} \mathrm{lunch)}$ | £210 | £220 | £220 | £240 | £230 | £250 | £245 | £260 | £250 | £270 | £260 | £280 |
| 50hr wk ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lun.) | £1,050 | £1,100 | £1,100 | £1,200 | £1,150 | £1,250 | £1,225 | £1,300 | £1,250 | £1,350 | £1,300 | £1,400 |
| 11+1 day | £231 | £242 | £242 | £264 | £253 | £275 | £269.50 | £286 | £275 | £297 | £286 | £308 |
| 55hr week( $5 \times 11+1 \mathrm{hr}$ lun.) | £1,155 | £1,210 | £1,210 | £1,320 | £1,265 | £1,375 | £1,347.50 | £1,430 | £1,375 | £1,485 | £1,430 | £1,540 |
| PRODUCTION SECRETARY |  |  |  |  |  |  |  |  |  |  |  |  |
| Hourly base rate (1T) | £15.50 | £16.50 | £16.50 | £17.50 | £17.50 | £18.50 | £18 | £19 | £18.50 | £20 | £20 | £21 |
| $10 \mathrm{hr} \mathrm{day} \mathrm{(10} \mathrm{+} \mathrm{1hr} \mathrm{lunch)}$ | £155 | £165 | £165 | £175 | £175 | £185 | £180 | £190 | £185 | £200 | £200 | £210 |
| 50hr wk ( $5 \times 10 \mathrm{hr}+1 \mathrm{hr}$ lun.) | £775 | £825 | £825 | £875 | £875 | £925 | £900 | £950 | £925 | £1,000 | £1,000 | £1,050 |
| 11+1 day | £170.50 | £181.50 | £181.50 | £192.50 | £192.50 | £203.50 | £198 | £209 | £203.50 | £220 | £220 | £231 |
| 55hr week( $5 \times 11+1 \mathrm{hr}$ lun.) | £852.50 | £907.50 | £907.50 | £962.50 | £962.50 | £1,017.50 | £990 | £1,045 | £1,017.50 | £1,100 | £1,100 | £1,155 |
| PRODUCTION ASSISTANT/RUNNER |  |  |  |  |  |  |  |  |  |  |  |  |
| Hourly base rate (1T) | £13.50 | £14 | £13.50 | £14.50 | £14 | £15.50 | £15 | £16 | £15.50 | £16.50 | £16.50 | £17.50 |
| $10 \mathrm{hr} \mathrm{day} \mathrm{(10} \mathrm{+} 1 \mathrm{hr}$ lunch) | £135 | £140 | £135 | £145 | £140 | £155 | £150 | £160 | £155 | £165 | £165 | £175 |
| 50hr wk (5x10hr+1hr lun.) | £675 | £700 | £675 | £725 | £700 | £775 | £750 | £800 | £775 | £825 | £825 | £875 |
| 11+1 day | £148.50 | £154 | £148.50 | £159.50 | £154 | £170.50 | £165 | £176 | £170.50 | £181.50 | £181.50 | £192.50 |
| 55hr week( $5 \times 11+1 \mathrm{hr}$ lun.) | £742.50 | £770 | £742.50 | £797.50 | £770 | £852.50 | £825 | £880 | £852.50 | £907.50 | £907.50 | £962.50 |
| 4\% increase to the nearest 0.50 |  |  |  |  |  |  |  |  |  |  |  |  |

NOTES $2 / 2$

## PRODUCER/DIRECTOR'S ASSISTANT

The pay rate for this role is dependent on the work required and level of experience, should be at least on parity with Production Assistants and is generally closer to a Production Secretary. For experienced Assistants with greater levels of responsibility this can be in line with the APOC rate.

## COVID TEAMRATES

Covid team has minimum pay parity to the following Production roles:

- Covid Supervisor - Production Coordinator
- Covid Coordinator - Assistant Production Coordinator
- Testing Assistant - Production Secretary
- Covid Marshall/Runner -

Production Assistant/Runner

Please note that this is the minimum expected pay level, but pay should be determined by experience. If a Covid Supervisor has 2+ years of experience (i.e. has been doing Covid from the beginning) they should be paid more in line with a Production Supervisor, and so on.

