

Pact/BECTU Construction Rate Card																
YEAR 11, 12, 13 - 1st April 2024 - 31st March 2027 (inclusive)																
OVERTIME AND 6th & 7th Day PAYMENTS DO NOT ATTRACT HOLIDAY PAY																
	Agreed Pay Increases from 1st April 2024	NET WEEKLY at end of Year 10 of the current Agreement	NET WEEKLY 1st April 2024 to 31st March 2027 (inclusive)	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	SAT worked (1/3) 7.5 Work Hours	7th DAY (1/2) 7.5 Work Hours	Unsocial hours for 7.5 hours actually worked	Total 7th Day Payment if unsocial 7.5 hours worked	MON TO SUN OVERTIME @ 1.5x net hourly rate capped at £70 / £65 as defined below			
OVERTIME AND 6th & 7th Day PAYMENTS DO NOT ATTRACT HOLIDAY PAY																
				WEEKLY		DAILY										
				10.77% or 5.6/52		10.77% or 5.6/52										
				10.77%		10.77%					£20.00					
CARPENTERS / MACHINISTS / PLASTERERS / RIGGERS / SCENIC PAINTERS / SCULPTORS / METAL WORKERS														Overtime rate	Ot rate calc	Hourly Rate
HOD's		4.95%	£2,235.91	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£625.76	£703.98	£150.00	£853.98	£65.00	£93.86	£62.58
	1st April 2025-31st March 2026	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	£96.30	£64.20
	1st April 2026-31st March 2027	2.00%	£2,407.60	£2,455.75	£264.50	£2,720.25	£491.15	£52.90	£544.05	£654.87	£736.73	£150.00	£886.73	£70.00	£98.23	£65.49
Supervisors		4.95%	£1,897.44	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£531.03	£597.41	£150.00	£747.41	£65.00	£79.65	£53.10
	1st April 2025-31st March 2026	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.94	£150.00	£762.94	£67.50	£81.73	£54.48
	1st April 2026-31st March 2027	2.00%	£2,043.15	£2,084.00	£224.45	£2,308.45	£416.80	£44.89	£461.69	£555.73	£625.20	£150.00	£775.20	£70.00	£83.36	£55.57
Chargehands / Sculptors		4.95%	£1,566.88	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£438.52	£493.33	£150.00	£643.33	£65.00	£65.78	£43.85
	1st April 2025-31st March 2026	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	£67.49	£44.99
	1st April 2026-31st March 2027	2.00%	£1,687.20	£1,720.95	£185.35	£1,906.30	£344.19	£37.07	£381.26	£458.92	£516.28	£150.00	£666.28	£68.00	£68.84	£45.89
Carpenters / Machinists / Plasterers / Riggers / Scenic Painters / Metal Workers / Sculptor Modellers		4.95%	£1,327.81	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£371.61	£418.06	£150.00	£568.06	£55.74	£55.74	£37.16
	1st April 2025-31st March 2026	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.27	£428.93	£150.00	£578.93	£57.19	£57.19	£38.13
	1st April 2026-31st March 2027	2.00%	£1,429.80	£1,458.45	£157.05	£1,615.50	£291.69	£31.41	£323.10	£388.90	£437.51	£150.00	£587.51	£58.33	£58.33	£38.89
STAGEHANDS																
HOD's		4.95%	£1,897.44	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£531.03	£597.41	£150.00	£747.41	£65.00	£79.65	£53.10
	1st April 2025-31st March 2026	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.94	£150.00	£762.94	£67.50	£81.73	£54.48
	1st April 2026-31st March 2027	2.00%	£2,043.15	£2,084.00	£224.45	£2,308.45	£416.80	£44.89	£461.69	£555.73	£625.20	£150.00	£775.20	£70.00	£83.36	£55.57
Supervisors		4.95%	£1,566.88	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£438.52	£493.33	£150.00	£643.33	£65.00	£65.78	£43.85
	1st April 2025-31st March 2026	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	£67.49	£44.99
	1st April 2026-31st March 2027	2.00%	£1,687.20	£1,720.95	£185.35	£1,906.30	£344.19	£37.07	£381.26	£458.92	£516.28	£150.00	£666.28	£68.00	£68.84	£45.89
Chargehands		4.95%	£1,327.81	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£371.61	£418.06	£150.00	£568.06	£55.74	£55.74	£37.16
	1st April 2025-31st March 2026	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.27	£428.93	£150.00	£578.93	£57.19	£57.19	£38.13
	1st April 2026-31st March 2027	2.00%	£1,429.80	£1,458.45	£157.05	£1,615.50	£291.69	£31.41	£323.10	£388.90	£437.51	£150.00	£587.51	£58.33	£58.33	£38.89
Stagehands NVQ/BLSS		4.95%	£1,251.11	£1,313.04	£141.41	£1,454.45	£262.61	£28.28	£290.89	£350.14	£393.91	£150.00	£543.91	£52.52	£52.52	£35.01
	1st April 2025-31st March 2026	2.60%	£1,313.04	£1,347.20	£145.10	£1,492.30	£269.44	£29.02	£298.46	£359.25	£404.15	£150.00	£554.15	£53.89	£53.89	£35.92
	1st April 2026-31st March 2027	2.00%	£1,347.20	£1,374.15	£148.00	£1,522.15	£274.83	£29.60	£304.43	£366.43	£412.24	£150.00	£562.24	£54.96	£54.96	£36.64
Stagehands		4.95%	£1,221.10	£1,281.54	£138.02	£1,419.56	£256.31	£27.60	£283.91	£341.75	£384.46	£150.00	£534.46	£51.26	£51.26	£34.17
	1st April 2025-31st March 2026	2.60%	£1,281.54	£1,314.85	£141.60	£1,456.45	£262.97	£28.32	£291.29	£350.63	£394.46	£150.00	£544.46	£52.59	£52.59	£35.06
	1st April 2026-31st March 2027	2.00%	£1,314.85	£1,341.15	£144.45	£1,485.60	£268.23	£28.89	£297.12	£357.64	£402.35	£150.00	£552.35	£53.65	£53.65	£35.76
PLASTERERS LAB / PAINTERS LAB / METAL WORKERS LAB / SCULPTORS LAB																
HOD's		4.95%	£1,897.44	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£531.03	£597.41	£150.00	£747.41	£65.00	£79.65	£53.10
	1st April 2025-31st March 2026	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.94	£150.00	£762.94	£67.50	£81.73	£54.48
	1st April 2026-31st March 2027	2.00%	£2,043.15	£2,084.00	£224.45	£2,308.45	£416.80	£44.89	£461.69	£555.73	£625.20	£150.00	£775.20	£70.00	£83.36	£55.57
Supervisors		4.95%	£1,566.88	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£438.52	£493.33	£150.00	£643.33	£65.00	£65.78	£43.85
	1st April 2025-31st March 2026	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	£67.49	£44.99
	1st April 2026-31st March 2027	2.00%	£1,687.20	£1,720.95	£185.35	£1,906.30	£344.19	£37.07	£381.26	£458.92	£516.28	£150.00	£666.28	£68.00	£68.84	£45.89
Chargehands		4.95%	£1,327.81	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£371.61	£418.06	£150.00	£568.06	£55.74	£55.74	£37.16
	1st April 2025-31st March 2026	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.27	£428.93	£150.00	£578.93	£57.19	£57.19	£38.13
	1st April 2026-31st March 2027	2.00%	£1,429.80	£1,458.45	£157.05	£1,615.50	£291.69	£31.41	£323.10	£388.90	£437.51	£150.00	£587.51	£58.33	£58.33	£38.89
Plasterers Lab / Painters Lab / Metal Workers Lab / Sculptors Lab		4.95%	£1,221.10	£1,281.54	£138.02	£1,419.56	£256.31	£27.60	£283.91	£341.75	£384.46	£150.00	£534.46	£51.26	£51.26	£34.17
	1st April 2025-31st March 2026	2.60%	£1,281.54	£1,314.85	£141.60	£1,456.45	£262.97	£28.32	£291.29	£350.63	£394.46	£150.00	£544.46	£52.59	£52.59	£35.06
	1st April 2026-31st March 2027	2.00%	£1,314.85	£1,341.15	£144.45	£1,485.60	£268.23	£28.89	£297.12	£357.64	£402.35	£150.00	£552.35	£53.65	£53.65	£35.76