

PACT/Bectu Construction Rate Card for Major Motion Pictures (MMP) as amended April 2021



For relevant terms and conditions for construction crew working on Major Motion Feature Films and single piece of theatric-type content intended for a global SVOD (Subscription Video On Demand) platform with a production budget equal to or in excess of £30,000,000, please see the Bectu/PACT Construction Crew Agreement: <https://bectu.org.uk/get-involved-in-the-union/agreements-grading-schemes>

Year 11 1st April 2025 – 31st March 2026 (inclusive)	Agreed pay increases from 1st April 2025	Net weekly at end of Year 10 of the current Agreement	Net weekly 1st April 2025 to 31st March 2026 (inclusive)	Holiday pay – weekly	Gross weekly	Net daily 1/5 of weekly rate	Holiday pay – daily	Gross daily	Sat worked (T1/3) 7.5 Work hours	7th day (T1/2) 7.5 Work hours	Unsocial hours for 7th day payable for 7.5 Hours actually worked	Total 7th day payment if unsocial 7.5 Hours worked	Mon-Sun overtime @ 1.5T net hourly rate capped and defined below	
				10.77% or 5.6/52			10.77% or 5.6/52							
				10.77%			10.77%					£20.00		
CARPENTERS														
HODs	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Carpenters	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
MACHINISTS														
HODs	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Machinists	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
STAGEHANDS														
HODs	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Supervisors	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Chargehands	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
Stagehands NVQ/BLSS	2.60%	£1,313.04	£1,347.20	£145.10	£1,492.30	£269.44	£29.02	£298.46	£359.25	£404.16	£150.00	£554.16	£53.89	
Stagehands	2.60%	£1,281.54	£1,314.85	£141.60	£1,456.45	£262.97	£28.32	£291.29	£350.63	£394.46	£150.00	£544.46	£52.59	
RIGGERS														
HODs	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Riggers	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
PLASTERERS														
HODs	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Plasterers	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
PAINTERS														
HODs	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Painters	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
SCULPTORS														
HOD's	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Sculptors	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Sculptors Modellers	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
METAL WORKERS														
HOD's	2.60%	£2,346.59	£2,407.60	£259.30	£2,666.90	£481.52	£51.86	£533.38	£642.03	£722.28	£150.00	£872.28	£67.50	
Supervisors	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Chargehands	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Metal Workers	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
PLASTERERS/PAINTERS/SCULPTORS/METAL WORKERS LAB														
HOD's	2.60%	£1,991.36	£2,043.15	£220.05	£2,263.20	£408.63	£44.01	£452.64	£544.84	£612.95	£150.00	£762.95	£67.50	
Supervisors	2.60%	£1,644.44	£1,687.20	£181.70	£1,868.90	£337.44	£36.34	£373.78	£449.92	£506.16	£150.00	£656.16	£67.00	
Chargehands	2.60%	£1,393.54	£1,429.80	£154.00	£1,583.80	£285.96	£30.80	£316.76	£381.28	£428.94	£150.00	£578.94	£57.19	
Plasterers Lab/Painters Lab/Sculptors Lab/Metal Workers Lab	2.60%	£1,281.54	£1,314.85	£141.60	£1,456.45	£262.97	£28.32	£291.29	£350.63	£394.46	£150.00	£544.46	£52.59	