



February 2021

To Whom it May Concern

Re: COVID-19 | Return to work and Testing

All crew members, including dailies, must be given COVID tests before accepting work, and during the course of the production, in order to reduce the risk of COVID transmission.

It is the responsibility of production companies to ensure the health and safety of crews, and to mitigate the risk of COVID transmission. Therefore, the responsibility to provide tests and compensation lies with the production company, not with individual crew members. It is highly unlikely that a crew member will be able to work for another employer if required to travel for the purpose of testing.

**BECTU strongly recommends that employers adhere to the following terms & conditions:**

1. Testing, and travel to a production or test centre for testing, should be viewed as equivalent to working and paid in the following way:
  - For workers in High End TV or Major Motion Pictures, the day should be paid in full.
  - For all other workers, at least 50% of the worker's rate for an eleven-hour day, or at the rate of the London Living Wage for an 11-hour day – whichever is higher.

Alternatively, testing can form part of a working day (e.g. a prep day). Where a production organises testing at home, this should be paid a minimum of 50% of the worker's rate.

2. All crew members should be paid regardless of a positive or negative test result.

These terms and conditions are in line with the agreement between BECTU and Below the Line Agents.

Please contact BECTU via [covid19@bectu.org.uk](mailto:covid19@bectu.org.uk) should you require any further information.

Kind regards

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National Secretary

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