

## Pact/FAA Agreement 2020-2022 – Rate Card

### Appendix A – Rates

Rates of pay for Artistes	22 <sup>nd</sup> June 2020 – 31 <sup>st</sup> December 2020			1 <sup>st</sup> January 2021 – 31 <sup>st</sup> December 2021			1 <sup>st</sup> January 2022 – 31 <sup>st</sup> December 2022		
	Standard Day & Continuous Working Day	Standard Night & Continuous Working Night	Shift Call	Standard Day & Continuous Working Day	Standard Night & Continuous Working Night	Shift Call	Standard Day & Continuous Working Day	Standard Night & Continuous Working Night	Shift Call
Basic Daily Rate (BDR)	£92.69	£139.04	£57.93	£94.81	£142.21	£59.26	£96.70	£145.05	£60.44
Holiday pay on BDR	£9.98	£14.97	£6.24	£10.21	£15.32	£6.38	£10.41	£15.62	£6.51
Overtime per 30 minutes	£8.69	£13.04	£8.69*	£8.89	£13.33	£8.89*	£9.07	£13.60	£9.07*
Holiday pay on Overtime	£0.94	£1.40	£0.94	£0.96	£1.44	£0.96	£0.98	£1.46	£0.98
Public Holiday (PH) Rate	£139.04	£208.56	£86.90	£142.21	£213.32	£88.88	£145.05	£217.58	£90.66
Holiday pay on PH rate	£14.97	£22.46	£9.36	£15.32	£22.97	£9.57	£15.62	£23.43	£9.76
PH Overtime per 30 minutes	£13.04	£19.56	£13.04*	£13.33	£20.00	£13.33*	£13.60	£20.40	£13.60*
Holiday pay on PH Overtime	£1.40	£2.11	£1.40	£1.44	£2.15	£1.44	£1.46	£2.20	£1.46

\*Payment for 15 minutes overtime (see Clause 9.2)  
 Holiday pay is calculated at 10.77%.

## Appendix B – Non-performance call up to 4 hours

Rate	22nd June 2020 – 31 <sup>st</sup> December 2021	1 <sup>st</sup> January 2021 – 31 <sup>st</sup> December 2021	1 <sup>st</sup> January 2022 – 31 <sup>st</sup> December 2022
Basic attendance fee	£46.35	£47.40	£48.35
Holiday pay	£4.99	£5.10	£5.21

Non-performance calls that exceed 4 hours are payable at the full Basic Daily Rate.

## Appendix C - Supplementary Fees

Category	Activities covered	Fee
Category A	Change of Clothing and Haircuts	£20.00
	Unused change of clothes per set (capped at a maximum of 3 sets of clothing)	£10.00
Category B	Doubling, Special Clothing, Sports Equipment and Inclement Weather/Wetting Down	£20.00

Category	Activities covered	Fees		
		22nd June 2020 – 31 <sup>st</sup> December 2020	1 <sup>st</sup> January 2021 – 31 <sup>st</sup> December 2021	1st January 2022 – 31 <sup>st</sup> December 2022
Category C	Firearms, Swimming, Driving, Stills, Minimal dialogue, Specialised dancing, Domesticated animals	£25.50	£26.01	£26.53
Category D	Creative Reaction, Uniforms, Specialised Driving and Provision of Car	£31.11	£31.73	£32.36
Category E	Lookalike Doubling, Stand in and Dialogue	£51.51	£52.54	£53.59

## Appendix D – Travel Allowances

Travel allowances from June 2020 onwards will be increased annually in line with TfL increases.

Travel allowances	22nd June 2020 – 31 <sup>st</sup> December 2020	1 <sup>st</sup> January 2021 – 31 <sup>st</sup> December 2021	1 <sup>st</sup> January 2022 – 31 <sup>st</sup> December 2022
(a) Calls within TfL Zones 1-3	£12.90	TBC	TBC
(b) Calls at Elstree, Pinewood, Longcross, Shepperton, Twickenham, Leavesden and any base/location beyond TfL Zone 3 and within a 40-mile radius of Charing Cross.	£18.04	TBC	TBC
(c) Any call made at or before 0600 hours (0700 on Sundays or Bank Holidays) shall receive an additional fee of:	£15.79	TBC	TBC

## Appendix E – Meal Allowances

Where meals are not provided by production under Clause 10.6, meal allowances (outlined below) are payable in accordance with HMRC guidelines. These rates shall be subject to any amendments to HMRC's guidelines.

Meal Break (where catering unavailable)	Meal Allowances
Breakfast	£5
Lunch	£10
Dinner	£25

## Meal penalties

All rates include holiday pay. The meal penalties should apply in accordance with clause 10.

	22 <sup>nd</sup> June 2020 – 31 <sup>st</sup> December 2020			
Type of penalties	Standard Day/Continuous Day	Standard night/Continuous Night	PH Standard Day	PH Standard Night
Late lunch (more than 6 hours from call time)	£19.26	£28.88	£28.88	£43.34
Short lunch (less than one hour)				
Short supper (less than one hour after a 13-hour shoot)				

	1 <sup>st</sup> January 2021 – 31 <sup>st</sup> December 2021			
Type of penalties	Standard Day/Continuous Day	Standard night/Continuous Night	PH Standard Day	PH Standard Night
Late lunch (more than 6 hours from call time)	£19.70	£29.54	£29.54	£44.30
Short lunch (less than one hour)				
Short supper (less than one hour after a 13-hour shoot)				

	1 <sup>st</sup> January 2022 – 31 <sup>st</sup> December 2022			
Type of penalties	Standard Day/Continuous Day	Standard night/Continuous Night	PH Standard Day	PH Standard Night
Late lunch (more than 6 hours from call time)	£20.10	£30.12	£30.12	£45.20
Short lunch (less than one hour)				
Short supper (less than one hour after a 13-hour shoot)				