

Paula Lamont
 Assistant National Secretary
 Bectu
 Head Office
 373-377 Clapham Road
 London SW9 9BT

21 December 2022

Dear Paula

Lighting Technicians Scripted TV Pay Rate

Further to earlier emails, on behalf of the HoP working group, representing Pact member independent production companies, I am authorised to offer lighting technicians working on scripted UK independent television productions a new pay rate from 1 Jan 23 as follows:

ELECTRICIANS RATES		CURRENT	JAN 2023	JAN 2024
PERCENTAGE RISE			10.5%	4.5%
SWD: 10hr + 1hr lunch or CWD: 9hr or SCWD: 9.5hr + 30 min lunch	BAND 1	£ 273.0 0	£ 301.6 7	£ 315.2 4
	BAND 2	£ 280.8 8	£ 310.3 7	£ 324.3 4
	BAND 3	£ 294.0 0	£ 324.8 7	£ 339.4 9
	BAND 4	NA	£ 342.0 0	£ 357.3 9

Chargehands: On Band 4 productions only I am authorised to agree a rate for chargehands equal to the electricians' rate plus 20%.

Yours sincerely

Conrad Mewton