



2018 Lighting Technicians' Pay Increase

The below sets out the agreement reached between Pact and BECTU as approved by a ballot of lighting technicians:

- **As of 1 April 2018**, the rates for all shooting and rigging technicians shall increase by 2.5% .This will be implemented on all new productions, and on all productions that commenced before 1st April 2018. An increase of 2.5% is applicable for each year for the next three years.
- This rate increase applies to all Major Motion Pictures (which is defined as a production with a budget of £30m or more).
- The grades that currently negotiated their own rates and are excluded from this increase are: gaffers, rigging gaffers, HOD electrical riggers, desk ops and best boys. The position of HOD practical will be reviewed but are included in the 2018 2.5% increase. All other grades receive the increases detailed above.
- The increased daily rates are as follows:

Daily rates (with an increase of 2.5% per year)			
	April 1 st , 2018 – March 31 st , 2019	April 1 st , 2019 – March 31 st , 2020	April 1 st , 2020 – March 31 st , 2021
Shooting technicians (includes practicals)	£331.10	£339.40	£347.90
Rigging technicians (includes practicals)	£285.50	£292.60	£299.90

PACT

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