

**PACT and BECTU's firm Position 30/05/2014**

**£40m+ Budget**

Rate-Card derived from hourly rates

Individuals working hours	40		hourly				Rate-Card derived from hourly rates						
	work	rate	1T	1.5	2	55	60	65	70	10	11	12	L0Hr max
	hr wk	1T	1.5	2	hr wk	hr wk	hr wk	hr wk	hr day	hr day	hr day	Max	
<b>GROUP</b>													
<b>2</b>	<b>Trainee</b>	357	8.93	13.39	17.85	<b>558</b>	625	692	759	98	112	125	113
<b>5</b>	<b>Junior</b>	565	14.14	21.20	28.27	<b>883</b>	989	1095	1201	155	177	198	179
<b>12</b>	<b>MUA</b>	960	24.00	36.00	48.00	<b>1500</b>	1680	1860	2040	264	300	336	304
<b>15</b>	<b>Supervisor</b>	1077	26.93	40.39	53.85	<b>1683</b>	1885	2087	2289	296	337	377	341
<b>18</b>	<b>HOD</b>	1205	30.13	45.19	60.25	<b>1883</b>	2109	2335	2561	331	377	422	381

**£30-40m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	Max	%
<b>2</b>	<b>Trainee</b>	345	8.63	12.95	17.26	<b>539</b>	604	669	734	95	108	121	109	96.7
<b>5</b>	<b>Junior</b>	547	13.67	20.50	27.34	<b>854</b>	957	1059	1162	150	171	191	173	96.7
<b>12</b>	<b>MUA</b>	928	23.21	34.81	46.42	<b>1451</b>	1625	1799	1973	255	290	325	294	96.7
<b>15</b>	<b>Supervisor</b>	1041	26.04	39.05	52.07	<b>1627</b>	1823	2018	2213	286	325	365	329	96.7
<b>18</b>	<b>HOD</b>	1165	29.13	43.70	58.26	<b>1821</b>	2039	2258	2476	320	364	408	369	96.7

Maximum OT x 1.5

Maximum OT x 1.5

**£20-30m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	L0 hr ma:	%
<b>2</b>	<b>Trainee</b>	333	8.34	12.50	16.67	<b>521</b>	584	646	709	92	104	117	105	93.4
<b>5</b>	<b>Junior</b>	528	13.20	19.80	26.40	<b>825</b>	924	1023	1122	145	165	185	167	93.4
<b>12</b>	<b>MUA</b>	897	22.42	33.62	44.83	<b>1401</b>	1569	1737	1905	247	280	314	284	93.4
<b>15</b>	<b>Supervisor</b>	1006	25.15	37.72	50.30	<b>1572</b>	1760	1949	2138	277	314	352	318	93.4
<b>18</b>	<b>HOD</b>	1125	28.14	42.21	56.27	<b>1759</b>	1970	2181	2392	310	352	394	356	93.4

**£10-20m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	Max	%
<b>2</b>	<b>Trainee</b>	321	8.03	12.05	16.07	<b>502</b>	562	623	683	88	100	112	102	90
<b>5</b>	<b>Junior</b>	509	12.72	19.08	25.44	<b>795</b>	891	986	1081	140	159	178	161	90
<b>12</b>	<b>MUA</b>	864	21.60	32.40	43.20	<b>1350</b>	1512	1674	1836	238	270	302	273	90
<b>15</b>	<b>Supervisor</b>	969	24.23	36.35	48.47	<b>1515</b>	1696	1878	2060	267	303	339	307	90
<b>18</b>	<b>HOD</b>	1085	27.11	40.67	54.23	<b>1695</b>	1898	2101	2305	298	339	380	343	90

**£6-10m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	L0hr Ma:	%
<b>2</b>	<b>Trainee</b>	311	7.76	11.65	15.53	<b>485</b>	544	602	660	85	97	109	98	87
<b>5</b>	<b>Junior</b>	492	12.30	18.45	24.59	<b>769</b>	861	953	1045	135	154	172	156	87
<b>12</b>	<b>MUA</b>	835	20.88	31.32	41.76	<b>1305</b>	1462	1618	1775	230	261	292	264	87
<b>15</b>	<b>Supervisor</b>	937	23.42	35.14	46.85	<b>1464</b>	1640	1815	1991	258	293	328	296	87
<b>18</b>	<b>HOD</b>	1048	26.21	39.31	52.42	<b>1638</b>	1835	2031	2228	288	328	367	332	87

**£3-6m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12		%
<b>2</b>	<b>Trainee</b>	307	7.68	11.51	15.35	<b>480</b>	537	595	652	84	96	107	97	86
<b>5</b>	<b>Junior</b>	486	12.16	18.23	24.31	<b>760</b>	851	942	1033	134	152	170	154	86
<b>12</b>	<b>MUA</b>	806	20.16	30.24	40.32	<b>1260</b>	1411	1562	1714	222	252	282	255	84
<b>15</b>	<b>Supervisor</b>	905	22.62	33.93	45.23	<b>1414</b>	1583	1753	1922	249	283	317	286	84
<b>18</b>	<b>HOD</b>	1012	25.31	37.96	50.61	<b>1582</b>	1771	1961	2151	278	316	354	320	84

**£1.5-3m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	L0 hr ma:	%
<b>2</b>	<b>Trainee</b>	278	6.96	10.44	13.92	<b>435</b>	487	540	592	77	87	97	88	78
<b>5</b>	<b>Junior</b>	396	9.89	14.84	19.79	<b>618</b>	693	767	841	109	124	139	125	70
<b>12</b>	<b>MUA</b>	653	16.32	24.48	32.64	<b>1020</b>	1142	1265	1387	180	204	228	206	68
<b>15</b>	<b>Supervisor</b>	700	17.50	26.25	35.00	<b>1094</b>	1225	1356	1488	193	219	245	221	65
<b>18</b>	<b>HOD</b>	771	19.28	28.92	38.56	<b>1205</b>	1350	1494	1639	212	241	270	244	64

**£1-1.5m Budget**

GROUP		40	1T	1.5	2	55	60	65	70	10	11	12	10 max	%
<b>2</b>	<b>Trainee</b>	261	6.52	9.77	13.03	<b>407</b>	456	505	554	72	81	91	82	73
<b>5</b>	<b>Junior</b>	368	9.19	13.78	18.38	<b>574</b>	643	712	781	101	115	129	116	65
<b>12</b>	<b>MUA</b>	614	15.36	23.04	30.72	<b>960</b>	1075	1190	1306	169	192	215	194	64
<b>15</b>	<b>Supervisor</b>	646	16.16	24.23	32.31	<b>1010</b>	1131	1252	1373	178	202	226	204	60
<b>18</b>	<b>HOD</b>	711	17.77	26.66	35.55	<b>1111</b>	1244	1377	1511	196	222	249	225	59