



RUNNERS RATE CARD 2021

This rate card has been produced by Bectu in conjunction with the Runners & New Entrants Branch. It represents recommended minimum rates for the formats below.

Format	Hourly Rate (exc. Holiday Pay)	Hourly (inc. Holiday Pay)	10hr Day (exc. Holiday Pay)	10hr Day (inc. Holiday Pay)	12hr Day † (inc. Holiday Pay)
Feature Films	£11.40	£12.78	£115	£128	£154
Scripted TV	£11.40	£12.78	£115	£128	£154
Commercials*	N/A	£20.79*	N/A	£205*	£250*
Branded Content	£15.23	£17.07	£153	£171	£205
Music Promos	£12.87	£14.43	£129	£145	£174
Documentary / Factual TV	£11.40	£12.78	£115	£128	£154
Entertainment / Live TV	£11.40	£12.78	£115	£128	£154
Short Films (Student films & Non-profit collaborations only)**	£10.85**	£12.16	£109	£122	£146

Bectu advises all members working as Runners to use this Bectu rate card when agreeing pay with productions. These can be negotiated up, but we recommend not accepting work for below these rates. Should you have any queries about the rates or terms and conditions you've been offered, please contact your Bectu official to discuss before accepting the role.

*Aligned with the APA Recommended Crew Rates which also recommends £25/hr overtime after 12 hours for on set Runners.

**This rate reflects the current London Living Wage as set in November 2020 by the Living Wage Foundation.

Holiday pay is calculated at 12.1%. Day Rates (10hr and 12hr) are rounded-up to the nearest £.

Overtime rates to be applied at either 1.5x hourly rate or in line with flat rate applicable to other crew members as outlined in the deal memo.

† Long Hours

As an industry, we should aspire to reduce the long hours worked by many freelancers, workers and employees, including Runners. The Runners Branch aspires to have working hours that are conducive to increased productivity, safety, mental and physical health, and work life balance. The inclusion of a 12hr Day on this rate card reflects the working day that Runners *currently* experience on a regular basis, although hours can extend even further. Read BECTU's 2017 report on long working hours here: <https://bectu.org.uk/get-involved/eyes-half-shut/>