

UK Theatre / BECTU Agreement Rates for 2019-2021

From 1 April 2019 – 31 March 2021

Minimum Weekly Rates	1 April 2019 - 31 March 2020 £ per hour	1 April 2020 - 31 March 2021 £ per hour
Grade 1	£8.81	£8.81
Grade 2	National Living Wage = £8.21	National Living Wage = £8.72
Grade 3		
Grade 4		
Grade 5	National Living wage Under 25 years of age = £7.70 Over 25 years of age = £8.21	National Living wage 18-20 years of age = £6.45 21-24 years of age = £8.20 Over 25 years of age = £8.72

Other Payments		From 1 April 2019 – 6 April 2020	From 6 April 2020 – 4 April 2021
Clause 2.3.5	Meal Expenses	£5.07	£5.07
Clause 2.21.2	Subsistence - per week **	£169	£185.25
Clause 2.22.2	Touring & Absence from Base		
	- over 4 hours	£6.83	£6.83
	- over 8 hours	£13.62	£13.62
	- over 12 hours	£20.42	£20.42
	- Overnight – per diem	£31.68	£31.68
	- Long stay / tour (over 6 days) – per week	£189.01	£189.01
	International	Subject to agreement	Subject to agreement
Clause 2.20.3.2	Travel – per mile		
	- first 30 miles	£0.45	£0.45
	- subsequent miles	£0.31	£0.31
Clauses 3.3.2.1 & 2	Get-outs -		
	- first 2 hours	£82.44	£82.44
	- per hour after that	£41.19	£41.19
Clause 3.3.2.2	Get out (Exceptions)		
	- first 4 hours	£146.59	£146.59
	- per hour after that	£45.81	£45.81
Clause 3.3.4.2	Ancillary payments	£7.75	£7.75
Clause 3.5	Call Outs	£19.66	£19.66

**Subsistence increases in line with the UK Theatre / Equity Commercial Theatre Agreement in April of each year

Wayne Lee
Head of Employment Relations, UK Theatre
 020 7557 6703 wayne@soltukt.co.uk