SOLT and BECTU are carrying out a review of grading and skills in the West End. We would like you to take part in a focus group to tell us what makes you able to do your job. We want to identify the skills you have, and those you need, so that we can reflect this in your grade, and therefore your pay packet.





## Shape your future at work....

What we're doing and why: The Society of London Theatre (SOLT) and the Broadcasting, Entertainment, Cinematograph and Theatre Union (BECTU), the main trade union for non-performance staff in theatre, are working together to improve skills and career prospects in the West End. An on-going discussion and a lot of hard work is being invested in a new proposal to modernise grades, training and pay so that theatre people can enjoy a prosperous career supported by high level skills.

**The focus groups:** Will take place in the Viceroy Suite at the Radisson Edwardian Mountbatten Hotel off Seven Dials, Covent Garden, WC2 on the dates below. Lunch and refreshments will be provided. An out-of-pocket expense of £40 is payable. Non-BECTU members are welcome to take part.



13th October 2:00 - 5:00pm Electrics

14th October 2:00 - 5:00pm Stage

16th October 2:00 - 5:00pm Costume

20th October 2:00 - 5:00pm Wigs/Make-up

23rd October 2:00 - 5:00pm Automation

24th October 2:00 - 5:00pm Sound

27th October 2:00 - 5:00pm Stage Door and Security

28th October 2:00 - 5:00pm Box Office

31st October 2:00 - 5:00pm Front of House

**To apply:** If you work in West End theatre and want to attend a focus group, please email your name, address, department, contact email and phone number to skills@bectu.org.uk or call Yvonne Smith 020 7346 0982

If you need more info, please contact Kate Elliott on 020 7346 0908 or Brian Kelly on 020 7346 0968 or email skills@bectu.org.uk

THIS IS YOUR CHANCE TO BE INVOLVED AND HAVE A SAY IN YOUR FUTURE AT WORK

