# MEMORANDUM 

From: David Cormack
To: All staff

## Subject: MEMBERSHIP STATISTICS

Date: 8 January 2008

I attach the paid-up membership statistics for BECTU as at 31 December 2007 which will be used in annual returns and for calculating affiliations. (Scroll right if reading the table online.) The statistics should be read in conjunction with the Notes given on the next page. The previous five years' statistics are given for comparison (figures as at 31 December for the years 1997 to 2001 will be found in the NEC's reports to conference 2003 and 2004). For the seventh year there is a comprehensive gender breakdown on a geographical and divisional basis. I should once again like to thank the Database Administrator, Gabi Klösters, for her work in compiling these statistics.

The total membership shows a decline of $3.5 \%$ over the figure as at the end of 2006, predominantly in the BBC division where the decline in membership since 2005 has continued. London Production has increased its lead over the BBC division as the largest in the union. With NEC elections to be held in 2008 Regional Production has only just fallen short of a figure that would have provided it with an additional NEC member. The BBC division has lost the additional seat it gained in 2006. During 2007 the Laboratories division, sadly, concluded that the time was right to become a subdivision of the London Production division, and these statistics reflect this for the first time. The (still relatively small) membership in the Republic of Ireland has declined slightly, but membership on the Isle of Man and Channel Islands is on the point of extinction. Overall, the proportion of women members has fallen again, though in Scotland there was a net growth in (male) membership.

In the figures for the end of 2002 the number of members with unknown addresses dropped below 1,000 for the first time. The number fell significantly until 2006, but last year it appears to have bottomed out at 294, or just over 1\% of the total membership. The number of British members claiming statutory exemption from contributing to the political fund has risen slightly since 2006, but is back at the 2003-2005 level.

## DAVID CORMACK NOTES TO THE MEMBERSHIP STATISTICS

${ }^{1}$ This is the number statutorily exempt through having contracted-out of contributing to the political fund. Members outside Great Britain are not required to contribute. Hence the total number of members contributing to the political fund as at 31 December 2007 is 25,465 (Great Britain membership minus statutorily exempt members).
${ }^{2}$ The figure in brackets after each division's membership is the number of NEC places determined by that membership. NEC places shown as at 31 December 2002, 2004 and 2006 are notional only, biennial NEC elections not being due the following years.
${ }^{3}$ The Laboratories division ceased to exist with effect from 1 December 2007. Its membership at at 31 December 2007 is included in that of the London Production division.
${ }^{4}$ The definition of a paid-up member in rule 11(a) was altered at the May 2003 annual conference to include members with not more than six months of arrears. Previously only members with not more than eight weeks of arrears were included. This produced an increase in the paid-up total as at the end of that year.

| As at 31 December | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total paid-up membership: of which: | 25,064 | 26,192 ${ }^{4}$ | 26,285 | 27,354 | 26,543 | 26,210 |
| Men: | 16,624 (66.3\%) | 17,604 (67.2\%) | 17,698 (67.3\%) | 18,331 (67.0\%) | 18,148 (68.4\%) | 18,049 (68.9\%) |
| Women: | 8,440 (33.7\%) | 8,588 (32.8\%) | 8,587 (32.7\%) | 9,023 (33.0\%) | 8,395 (31.6\%) | 8,161 (31.1\%) |
| Postal addresses unknown: | 996 (4.0\%) | 691 (2.6\%) | 455 (1.7\%) | 355 (1.3\%) | 293 (1.1\%) | 294 (1.1\%) |
| Exempt from political levy: ${ }^{1}$ | 125 (0.5\%) | 161 (0.6\%) | 162 (0.6\%) | 160 (0.6\%) | 155 (0.6\%) | 161 (0.6\%) |
| Total members in: |  |  |  |  |  |  |
| Great Britain: of which: | 24,571 | 25,614 | 25,688 | 26,710 | 25,950 | 25,626 |
| England: | 21,394 | 22,320 | 22,453 | 23,417 | 22,684 | 22,348 |
| Scotland: | 1,882 | 1,940 | 1,882 | 1,943 | 1,863 | 1,871 |
| Wales: | 1,295 | 1,354 | 1,353 | 1,350 | 1,403 | 1,407 |
| Total members in: |  |  |  |  |  |  |
| Northern Ireland: | 461 | 540 | 547 | 585 | 539 | 534 |
| Republic of Ireland: | 20 | 28 | 40 | 54 | 51 | 48 |
| Channel Islands: | 4 | 4 | 4 | 2 | 2 | 1 |
| Isle of Man: | 8 | 6 | 6 | 3 | 1 | 1 |
| Total divisional memberships: ${ }^{2}$ |  |  |  |  |  |  |
| Arts \& Entertainment | 5,473 (3) | 4,933 (3) | 4,937 (3) | 5,137 (3) | 5,236 (3) | 5,376 (3) |
| BBC | 6,390 (4) | 6,820 (4) | 7,182 (4) | 8,217 (5) | 7,372 (4) | 7,068 (4) |
| Independent Broadcasting | 3,160 (2) | 3,281 (2) | 2,956 (2) | 2,438 (2) | 2,246 (2) | 2,164 (2) |
| Laboratories | 653 (1) | 586 (1) | 529 (1) | 407 (1) | 335 (1) | ${ }^{3}$ |
| London Production | 6,500 (4) | 7,188 (4) | 7,062 (4) | 7,353 (4) | 7,411 (4) | 7,611 (4) |
| Regional Production | 2,888 (2) | 3,384 (2) | 3,533 (2) | 3,802 (2) | 3,943 (2) | 3,991 (2) |

## GENDER BREAKDOWN: GEOGRAPHICAL

Total paid up membership 2001
Total paid up membership 2002
Total paid-up membership 2003
Total paid-up membership 2004
Total paid-up membership 2005
Total paid-up membership 2006
Total paid-up membership 2007
Members in England 2001
Members in England 2002
Members in England 2003
Members in England 2004
Members in England 2005
Members in England 2006
Members in England 2007
Members in Scotland 2001
Members in Scotland 2002
Members in Scotland 2003
Members in Scotland 2004
Members in Scotland 2005
Members in Scotland 2006
Members in Scotland 2007
Members in Wales 2001
Members in Wales 2002
Members in Wales 2003
Members in Wales 2004
Members in Wales 2005
Members in Wales 2006
Members in Wales 2007
Members in Northern Ireland 2001
Members in Northern Ireland 2002
Members in Northern Ireland 2003
Members in Northern Ireland 2004
Members in Northern Ireland 2005
Members in Northern Ireland 2006
Members in Northern Ireland 2007

## Men

$16,330(66.3 \%)$
$16,624(66.3 \%)$
$17,604(67.2 \%)$
$17,698(67.3 \%)$
$18,331(67.0 \%)$
$18.148(68.4 \%)$
$17,681(69.0 \%)$

| $14,176(67.0 \%$ | $6,973(33.0 \%)$ |
| :--- | :--- |
| $14,413(67.4 \%)$ | $6,981(32.6 \%)$ |
| $15,213(68.2 \%)$ | $7,107(31.8 \%)$ |
| $15,344(68.3 \%)$ | $7,109(31.7 \%)$ |
| $15,961(68.2 \%)$ | $7,456(31.8 \%)$ |
| $15,764(69.5 \%)$ | $6,920(30.5 \%)$ |
| $15,574(69.7 \%)$ | $6,774(30.3 \%)$ |

$1,029(58.4 \%)$
$1,066(56.6 \%)$
$1,142(58.9 \%)$
$1,098(58.3 \%)$
$1,111(57.2 \%)$
$1,116(59.9 \%)$
$1,165(62.3 \%)$

| $813(64.9 \%)$ | $439(35.1 \%)$ |
| :--- | :--- |
| $824(63.6 \%)$ | $471(36.4 \%)$ |
| $880(65.0 \%)$ | $474(35.0 \%)$ |
| $881(65.1 \%)$ | $472(34.9 \%)$ |
| $861(63.8 \%)$ | $489(36.2 \%)$ |
| $904(64.4 \%)$ | $499(35.6 \%)$ |
| $941(66.9 \%)$ | $466(33.1 \%)$ |
| $286(65.6 \%)$ | $150(34.4 \%)$ |
| $295(64.0 \%)$ | $166(36.0 \%)$ |
| $340(63.0 \%)$ | $200(37.0 \%)$ |
| $332(60.7 \%)$ | $215(39.3 \%)$ |
| $350(59.8 \%)$ | $235(40.2 \%)$ |
| $324(60.1 \%)$ | $215(39.9 \%)$ |
| $330(61.8 \%)$ | $204(38.2 \%)$ |


| $16(76.2 \%)$ | $5(23.8 \%)$ |
| :--- | ---: |
| $16(80.0 \%)$ | $4(20.0 \%)$ |
| $20(71.4 \%)$ | $8(28.6 \%)$ |
| $35(87.5 \%)$ | $5(12.5 \%)$ |
| $43(79.6 \%)$ | $11((20.4 \%)$ |
| $37(72.6 \%)$ | $14(27.5 \%)$ |
| $37(77.1 \%)$ | $11(22.9 \%)$ |
|  |  |
| $4(100.0 \%)$ | $0(0.0 \%)$ |
| $4(100.0 \%)$ | $0(0.0 \%)$ |
| $4(100.0 \%)$ | $0(0.0 \%)$ |
| $4(100.0 \%)$ | $0(0.0 \%)$ |
| $2(100.0 \%)$ | $0(0.0 \%)$ |
| $2(100.0 \%)$ | $0(0.0 \%)$ |
| $1(100.0 \%)$ | $0(0.0 \%)$ |

Members in the Isle of Man 2001
Members in the Isle of Man 2002
Members in the Isle of Man 2003
Members in the Isle of Man 2004
Members in the Isle of Man 2005
Members in the Isle of Man 2006
Members in the Isle of Man 2007

| $6(75.0 \%)$ | $2(25.0 \%)$ |
| :--- | :--- |
| $6(75.0 \%)$ | $2(25.0 \%)$ |
| $5(83.3 \%)$ | $1(16.6 \%)$ |
| $4(66.7 \%)$ | $2(33.3 \%)$ |
| $3(100.0 \%)$ | $0(0.0 \%)$ |
| $1(100.0 \%)$ | $0(0.0 \%)$ |
| $1(100.0 \%)$ | $0(0.0 \%)$ |

## GENDER BREAKDOWN: DIVISIONAL

Arts \& Entertainment division 2001
Arts \& Entertainment division 2002
Arts \& Entertainment division 2003
Arts \& Entertainment division 2004
Arts \& Entertainment division 2005
Arts \& Entertainment division 2006
Arts \& Entertainment division 2007

BBC division 2001
BBC division 2002
BBC division 2003
BBC division 2004
BBC division 2005
BBC division 2006
BBC division 2007

| $3,192(55.7 \%)$ | $2,540(44.3 \%)$ |
| :--- | :--- |
| $3,093(56.5 \%)$ | $2,380(43.5 \%)$ |
| $2,837(57.5 \%)$ | $2,096(42.5 \%)$ |
| $2,860(57.9 \%)$ | $2,077(42.1 \%)$ |
| $3,117(60.7 \%)$ | $2,020(39.3 \%)$ |
| $3,283(62.7 \%)$ | $1,953(37.3 \%)$ |
| $3,397(63.2 \%)$ | $1,979(36.8 \%)$ |
|  |  |
| $3,668(60.3 \%)$ | $2,411(39.7 \%)$ |
| $3,833(60.0 \%)$ | $2,557(40.0 \%)$ |
| $4,069(59.7 \%)$ | $2,751(40.3 \%)$ |
| $4,262(59.3 \%)$ | $2,920(40.7 \%)$ |
| $4,656(56.7 \%)$ | $3,561(43.3 \%)$ |
| $4,342(58.95)$ | $3,030(41.1 \%)$ |
| $4,214(59.6 \%)$ | $2,854(40.4 \%)$ |

Independent Broadcasting division 2001
Independent Broadcasting division 2002
Independent Broadcasting division 2003
Independent Broadcasting division 2004
Independent Broadcasting division 2005
Independent Broadcasting division 2006
Independent Broadcasting division 2007
2,222 (71.7\%) $875(28.3 \%)$
2,225 (70.4\%) $935(29.6 \%)$
2,331 (71.0\%) 950 (29.0\%)
2,145 (72.6\%) 811 (27.4\%)
1,795 (63.7\%)
642 (26.3\%)
593 (26.4\%)
562 (26.0\%)

| $613(88.2 \%)$ | $82(11.8 \%)$ |
| :--- | :--- |
| $572(87.6 \%)$ | $81(12.4 \%)$ |
| $516(88.1 \%)$ | $70(11.9 \%)$ |
| $471(89.0 \%)$ | $58(11.0 \%)$ |
| $358(88.0 \%)$ | $49(12.0 \%)$ |
| $298(89.0 \%)$ | $37(11.0 \%)$ |


| $4,656(73.6 \%)$ | $1,666(26.4 \%)$ |
| :--- | :--- |
| $4,787(73.6 \%)$ | $1,713(26.4 \%)$ |
| $5,334(74.2 \%)$ | $1,854(25.8 \%)$ |
| $5,224(74.0 \%)$ | $1,838(26.0 \%)$ |
| $5,526(75.1 \%)$ | $1,827(24.9 \%)$ |
| $5,590(75.4 \%)$ | $1,821(24.6 \%)$ |
| $5,815(76.4 \%)$ | $1,795(23.6 \%)$ |

Regional Production division 2001
Regional Production division 2002
Regional Production division 2003
Regional Production division 2004
Regional Production division 2005
Regional Production division 2006
Regional Production division 2007

| $1,996(73.8 \%)$ | $710(26.2 \%)$ |
| :--- | :--- |
| $2,114(73.2 \%)$ | $774(26.8 \%)$ |
| $2,517(74.4 \%)$ | $867(25.6 \%)$ |
| $2,661(75.3 \%)$ | $872(24.7 \%)$ |
| $2,878(75.7 \%)$ | $924(24.3 \%)$ |
| $2,981(75.6 \%)$ | $961(24.4 \%)$ |
| $3,021(75.7 \%)$ | $970(24.3 \%)$ |

