# BECTU CONFERENCE 2009 - APPENDIX C: STATISTICAL BREAKDOWN OF MEMBERSHIP 

## MEMORANDUM

From: David Cormack

To: All staff
Subject: MEMBERSHIP STATISTICS
Date: 6 January 2009

I attach the paid-up membership statistics for BECTU as at 31 December 2008 which will be used in annual returns and for calculating affiliations. (Scroll right if reading the table online.) The statistics should be read in conjunction with the Notes given on the next page. The previous five years' statistics are given for comparison (figures as at 31 December for the years 1997 to 2002 will be found in the NEC's reports to conference 2003 to 2005). For the eighth year there is a comprehensive gender breakdown on a geographical and divisional basis. I should once again like to thank the Database Administrator, Gabi Klösters, for her work in compiling these statistics.

The total membership shows a decline of $2.3 \%$ over the figure as at the end of 2007, predominantly in the BBC division where the decline in membership since 2005 has continued. However the rate of decline is slower than the previous year's $3.5 \%$. With its absorption of the former Laboratories division London Production has increased its lead over the BBC division as the largest in the union, though it suffered a drop in membership for the first time. Regional Production remains only just short of a figure that would provide it with an additional NEC member in elections due in 2010. The (still relatively small) membership in the Republic of Ireland has held up, but membership on the Isle of Man and Channel Islands remains on the point of extinction. Worryingly, the overall proportion of women members continues to fall.

In the figures for the end of 2002 the number of members with unknown addresses dropped below 1,000 for the first time. At the end of 2008 there was a slight rise from 294 to 338 , or just over $1.3 \%$ of the total membership. The number of British members claiming statutory exemption from contributing to the political fund remains virtually unchanged.

## NOTES TO THE MEMBERSHIP STATISTICS

${ }^{1}$ The definition of a paid-up member in rule 11(a) was altered at the May 2003 annual conference to include members with not more than six months of arrears. Previously only members with not more than eight weeks of arrears were included. This produced an increase in the paid-up total as at the end of that year.
${ }^{2}$ This is the number statutorily exempt through having contracted-out of contributing to the political fund. Members outside Great Britain are not required to contribute. Hence the total number of members contributing to the political fund as at 31 December 2008 was 24,841 (Great Britain membership minus statutorily exempt members).
${ }^{3}$ The figure in brackets after each division's membership is the number of NEC places determined by that membership. NEC places shown as at 31 December in even years are notional only, biennial NEC elections not being due in odd-numbered years.
${ }^{4}$ The Laboratories division ceased to exist with effect from 1 December 2007. Its former membership is included in that of the London Production division.

| As at 31 December | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total paid-up membership: of which: | 26,192 ${ }^{1}$ | 26,285 | 27,354 | 26,543 | 26,210 | 25,622 |
| Men: | 17,604 (67.2\%) | 17,698 (67.3\%) | 18,331 (67.0\%) | 18,148 (68.4\%) | 18,049 (68.9\%) | 17,798 (69.5\%) |
| Women: | 8,588 (32.8\%) | 8,587 (32.7\%) | 9,023 (33.0\%) | 8,395 (31.6\%) | 8,161 (31.1\%) | 7,824 (30.5\%) |
| Postal addresses unknown: | 691 (2.6\%) | 455 (1.7\%) | 355 (1.3\%) | 293 (1.1\%) | 294 (1.1\%) | 338 (1.3\%) |
| Exempt from political levy: ${ }^{2}$ | 161 (0.6\%) | 162 (0.6\%) | 160 (0.6\%) | 155 (0.6\%) | 161 (0.6\%) | 166 (0.7\%) |
| Total members in: |  |  |  |  |  |  |
| Great Britain: of which: | 25,614 | 25,688 | 26,710 | 25,950 | 25,626 | 25,007 |
| England: | 22,320 | 22,453 | 23,417 | 22,684 | 22,348 | 21,735 |
| Scotland: | 1,940 | 1,882 | 1,943 | 1,863 | 1,871 | 1,872 |
| Wales: | 1,354 | 1,353 | 1,350 | 1,403 | 1,407 | 1,400 |
| Total members in: |  |  |  |  |  |  |
| Northern Ireland: | 540 | 547 | 585 | 539 | 534 | 526 |
| Republic of Ireland: | 28 | 40 | 54 | 51 | 48 | 54 |
| Channel Islands: | 4 | 4 | 2 | 2 | 1 | 1 |
| Isle of Man: | 6 | 6 | 3 | 1 | 1 | 1 |
| Total divisional memberships: ${ }^{3}$ |  |  |  |  |  |  |
| Arts \& Entertainment | 4,933 (3) | 4,937 (3) | 5,137 (3) | 5,236 (3) | 5,376 (3) | 5,399 (3) |
| BBC | 6,820 (4) | 7,182 (4) | 8,217 (5) | 7,372 (4) | 7,068 (4) | 6,464 (4) |
| Independent Broadcasting | 3,281 (2) | 2,956 (2) | 2,438 (2) | 2,246 (2) | 2,164 (2) | 2,329 (2) |
| Laboratories | 586 (1) | 529 (1) | 407 (1) | 335 (1) | -4 |  |
| London Production | 7,188 (4) | 7,062 (4) | 7,353 (4) | 7,411 (4) | 7,611 (4) | 7,473 (4) |
| Regional Production | 3,384 (2) | 3,533 (2) | 3,802 (2) | 3,943 (2) | 3,991 (2) | 3,957 (2) |


|  | Men | Women |
| :---: | :---: | :---: |
| Total paid up membership 2001 | 16,330 (66.3\%) | 8,301 (33.7\%) |
| Total paid up membership 2002 | 16,624 (66.3\%) | 8,440 (33.7\%) |
| Total paid-up membership 2003 | 17,604 (67.2\%) | 8,588 (32.8\%) |
| Total paid-up membership 2004 | 17,698 (67.3\%) | 8,587 (32.7\%) |
| Total paid-up membership 2005 | 18,331 (67.0\%) | 9,023 (33.0\%) |
| Total paid-up membership 2006 | 18.148 (68.4\%) | 8,398 (31.6\%) |
| Total paid-up membership 2007 | 17,681 (69.0\%) | 7,946 (31.0\%) |
| Total paid-up membership 2008 | 17,798 (69.5\%) | 7,824 (30.5\%) |
| Members in England 2001 | 14,176 (67.0\% | 6,973 (33.0\%) |
| Members in England 2002 | 14,413 (67.4\%) | 6,981 (32.6\%) |
| Members in England 2003 | 15,213 (68.2\%) | 7,107 (31.8\%) |
| Members in England 2004 | 15,344 (68.3\%) | 7,109 (31.7\%) |
| Members in England 2005 | 15,961 (68.2\%) | 7,456 (31.8\%) |
| Members in England 2006 | 15,764 (69.5\%) | 6,920 (30.5\%) |
| Members in England 2007 | 15,574 (69.7\%) | 6,774 (30.3\%) |
| Members in England 2008 | 15,341 (70.6\%) | 6,394 (29.4\%) |
| Members in Scotland 2001 | 1,029 (58.4\%) | 732 (41.6\%) |
| Members in Scotland 2002 | 1,066 (56.6\%) | 816 (43.4\%) |
| Members in Scotland 2003 | 1,142 (58.9\%) | 798 (41.1\%) |
| Members in Scotland 2004 | 1,098 (58.3\%) | 784 (41.7\%) |
| Members in Scotland 2005 | 1,111 (57.2\%) | 832 (42.8\%) |
| Members in Scotland 2006 | 1,116 (59.9\%) | 747 (40.1\%) |
| Members in Scotland 2007 | 1,165 (62.3\%) | 706 (37.7\%) |
| Members in Scotland 2008 | 1,132 (60.5\%) | 740 (39.5\%) |
| Members in Wales 2001 | 813 (64.9\%) | 439 (35.1\%) |
| Members in Wales 2002 | 824 (63.6\%) | 471 (36.4\%) |
| Members in Wales 2003 | 880 (65.0\%) | 474 (35.0\%) |
| Members in Wales 2004 | 881 (65.1\%) | 472 (34.9\%) |
| Members in Wales 2005 | 861 (63.8\%) | 489 (36.2\%) |
| Members in Wales 2006 | 904 (64.4\%) | 499 (35.6\%) |
| Members in Wales 2007 | 941 (66.9\%) | 466 (33.1\%) |
| Members in Wales 2008 | 930 (66.4\%) | 470 (33.6\%) |
| Members in Northern Ireland 2001 | 286 (65.6\%) | 150 (34.4\%) |
| Members in Northern Ireland 2002 | 295 (64.0\%) | 166 (36.0\%) |
| Members in Northern Ireland 2003 | 340 (63.0\%) | 200 (37.0\%) |
| Members in Northern Ireland 2004 | 332 (60.7\%) | 215 (39.3\%) |
| Members in Northern Ireland 2005 | 350 (59.8\%) | 235 (40.2\%) |
| Members in Northern Ireland 2006 | 324 (60.1\%) | 215 (39.9\%) |
| Members in Northern Ireland 2007 | 330 (61.8\%) | 204 (38.2\%) |
| Members in Northern Ireland 2008 | 331 (62.9\%) | 195 (37.1\%) |
| Members in the Republic of Ireland 2001 | 16 (76.2\%) | 5 (23.8\%) |
| Members in the Republic of Ireland 2002 | 16 (80.0\%) | 4 (20.0\%) |
| Members in the Republic of Ireland 2003 | 20 (71.4\%) | 8 (28.6\%) |
| Members in the Republic of Ireland 2004 | 35 (87.5\%) | 5 (12.5\%) |
| Members in the Republic of Ireland 2005 | 43 (79.6\%) | 11 (20.4\%) |
| Members in the Republic of Ireland 2006 | 37 (72.6\%) | 14 (27.5\%) |
| Members in the Republic of Ireland 2007 | 37 (77.1\%) | 11 (22.9\%) |
| Members in the Republic of Ireland 2008 | 38 (70.4\%) | 16 (29.6\%) |

## GENDER BREAKDOWN: GEOGRAPHICAL (CONTINUED)

|  | Men | Women |
| :--- | :--- | :--- |
|  |  |  |
| Members in the Channel Islands 2001 | $4(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2002 | $4(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2003 | $4(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2004 | $4(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2005 | $2(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2006 | $2(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2007 | $1(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Channel Islands 2008 | $1(100.0 \%)$ | $0(0.0 \%)$ |
|  |  | $2(25.0 \%)$ |
| Members in the Isle of Man 2001 | $6(75.0 \%)$ | $2(25.0 \%)$ |
| Members in the Isle of Man 2002 | $6(75.0 \%)$ | $1(16.6 \%)$ |
| Members in the Isle of Man 2003 | $5(83.3 \%)$ | $2(33.3 \%)$ |
| Members in the Isle of Man 2004 | $4(66.7 \%)$ | $0(0.0 \%)$ |
| Members in the Isle of Man 2005 | $3(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Isle of Man 2006 | $1(100.0 \%)$ | $0(0.0 \%)$ |
| Members in the Isle of Man 2007 | $1(100.0 \%)$ | $0(0.0 . \%)$ |
| Members in the Isle of Man 2008 | $1(100.0 \%)$ |  |

Arts \& Entertainment division 2001
Arts \& Entertainment division 2002
Arts \& Entertainment division 2003
Arts \& Entertainment division 2004
Arts \& Entertainment division 2005
Arts \& Entertainment division 2006
Arts \& Entertainment division 2007
Arts \& Entertainment division 2008
BBC division 2001
BBC division 2002
BBC division 2003
BBC division 2004
BBC division 2005
BBC division 2006
BBC division 2007
BBC division 2008
Independent Broadcasting division 2001
Independent Broadcasting division 2002
Independent Broadcasting division 2003
Independent Broadcasting division 2004
Independent Broadcasting division 2005
Independent Broadcasting division 2006
Independent Broadcasting division 2007
Independent Broadcasting division 2008
Laboratories division 2001
Laboratories division 2002
Laboratories division 2003
Laboratories division 2004
Laboratories division 2005
Laboratories division 2006
Laboratories division $2007^{3}$
London Production division 2001
London Production division 2002
London Production division 2003
London Production division 2004
London Production division 2005
London Production division 2006
London Production division 2007
London Production division 2008
Regional Production division 2001
Regional Production division 2002
Regional Production division 2003
Regional Production division 2004
Regional Production division 2005
Regional Production division 2006
Regional Production division 2007
Regional Production division 2008

Men

| $3,192(55.7 \%)$ | $2,540(44.3 \%)$ |
| :--- | :--- |
| $3,093(56.5 \%)$ | $2,380(43.5 \%)$ |
| $2,837(57.5 \%)$ | $2,096(42.5 \%)$ |
| $2,860(57.9 \%)$ | $2,077(42.1 \%)$ |
| $3,117(60.7 \%)$ | $2,020(39.3 \%)$ |
| $3,283(62.7 \%)$ | $1,953(37.3 \%)$ |
| $3,397(63.2 \%)$ | $1,979(36.8 \%)$ |
| $3,474(64.4 \%)$ | $1,925(35.7 \%)$ |
| $3,668(60.3 \%)$ | $2,411(39.7 \%)$ |
| $3,833(60.0 \%)$ | $2,557(40.0 \%)$ |
| $4,069(59.7 \%)$ | $2,751(40.3 \%)$ |
| $4,262(59.3 \%)$ | $2,920(40.7 \%)$ |
| $4,656(56.7 \%)$ | $3,561(43.3 \%)$ |
| $4,342(58.95)$ | $3,030(41.1 \%)$ |
| $4,214(59.6 \%)$ | $2,854(40.4 \%)$ |
| $3,823(59.1 \%)$ | $2,641(40.9 \%)$ |


| $2,222(71.7 \%)$ | $875(28.3 \%)$ |
| ---: | ---: |
| $2,225(70.4 \%)$ | $935(29.6 \%)$ |
| $2,331(71.0 \%)$ | $950(29.0 \%)$ |
| $2,145(72.6 \%)$ | $811(27.4 \%)$ |
| $1,795(63.7 \%)$ | $642(26.3 \%)$ |
| $1,653(73.6 \%)$ | $593(26.4 \%)$ |
| $1,602(74.0 \%)$ | $562(26.0 \%)$ |
| $1,745(74.9 \%)$ | $584(25.1 \%)$ |
|  |  |
| $613(88.2 \%)$ | $82(11.8 \%)$ |
| $572(87.6 \%)$ | $81(12.4 \%)$ |
| $516(88.1 \%)$ | $70(11.9 \%)$ |
| $471(89.0 \%)$ | $58(11.0 \%)$ |
| $358(88.0 \%)$ | $49(12.0 \%)$ |
| $298(89.0 \%)$ | $37(11.0 \%)$ |


| $4,656(73.6 \%)$ | $1,666(26.4 \%)$ |
| :--- | :--- |
| $4,787(73.6 \%)$ | $1,713(26.4 \%)$ |
| $5,334(74.2 \%)$ | $1,854(25.8 \%)$ |
| $5,224(74.0 \%)$ | $1,838(26.0 \%)$ |
| $5,526(75.1 \%)$ | $1,827(24.9 \%)$ |
| $5,590(75.4 \%)$ | $1,821(24.6 \%)$ |
| $5,815(76.4 \%)$ | $1,795(23.6 \%)$ |
| $5,747(76.9 \%)$ | $1,726(23.1 \%)$ |


| $1,996(73.8 \%)$ | $710(26.2 \%)$ |
| :--- | :--- |
| $2,114(73.2 \%)$ | $774(26.8 \%)$ |
| $2,517(74.4 \%)$ | $867(25.6 \%)$ |
| $2,661(75.3 \%)$ | $872(24.7 \%)$ |
| $2,878(75.7 \%)$ | $924(24.3 \%)$ |
| $2,981(75.6 \%)$ | $961(24.4 \%)$ |
| $3,021(75.7 \%)$ | $970(24.3 \%)$ |
| $3,009(76.0 \%)$ | $948(24.0 \%)$ |

