## Gender balance of BECTU's employees 2005

|  | 2004 |  | 2005 |  |
| :--- | :---: | :---: | :---: | :---: |
| Grade | Men | Women | Men |  |
| General Secretary | $1(100 \%)$ | $0(0 \%)$ | $1(100 \%)$ | $0(0 \%)$ |
| Asst. General Secretaries | $2(100 \%)$ | $0((10)$ | $2(100 \%)$ | $0(0 \%)$ |
| Supervisory Officials | $5(83 \%)$ | $1(17 \%)$ | $5(83 \%)$ | $1(17 \%)$ |
| National Officials | $11(73 \%)$ | $4(27 \%)$ | $10(85 \%)$ | $4(15 \%)$ |
| Organising Officials | $11(0 \%)$ | $2(100 \%)$ | $1(50 \%)$ | $1(50 \%)$ |
| Specialist Officials | $0(50 \%)$ | $2(50 \%)$ | $2(50 \%)$ | $2(50 \%)$ |
| Project Manager | $0(0 \%)$ | $1(100 \%)$ | $0(0 \%)$ | $1(100 \%)$ |
| Project Administrator | $0(0 \%)$ | $1(100 \%)$ | $0(0 \%)$ | $1(100 \%)$ |
| Project Workers |  |  |  |  |
| Senior Secretarial | $0(0 \%)$ | $4(100 \%)$ | $0(0 \%)$ | $4(100 \%)$ |
| Secretarial | $0(0 \%)$ | $4(100 \%)$ | $0(0 \%)$ | $4(100 \%)$ |
| Senior Clerical | $0(0 \%)$ | $8(100 \%)$ | $0(0 \%)$ | $9(100 \%)$ |
| Clerical | $2(67 \%)$ | $1(33 \%)$ | $2(50 \%)$ | $2(50 \%)$ |
| Total | $3(37 \%)$ | $5(63 \%)$ | $3(33 \%)$ | $6(67 \%)$ |

${ }^{1}$ Two vacancies being carried in 2005
${ }^{2}$ Part-time contracts which ended in March 2005 - included one permanent clerical staff member on secondment

