

The gender balance of BECTU's employees is given in the following table:

| <i>Grade</i> | <i>2005</i> | | <i>2006</i> | |
|-----------------------------------|-----------------|-----------------|----------------|-----------------|
| | <i>Men</i> | <i>Women</i> | <i>Men</i> | <i>Women</i> |
| General Secretary | 1 (100%) | 0 (0%) | 1 (100%) | 0 (0%) |
| Asst. General Secretaries | 2 (100%) | 0 (0%) | 2 (100%) | 0 (0%) |
| Supervisory Officials | 5 (83%) | 1 (17%) | 5 (83%) | 1 (17%) |
| National Officials ¹ | 10 (85%) | 4 (15%) | 10 (85%) | 4 (15%) |
| Organising Officials | 1 (50%) | 1 (50%) | 1 (100%) | 0 (0%) |
| Specialist Officials ² | 4 (80%) | 1 (20%) | 4 (66%) | 2 (33%) |
| ULF Project Co-ordinator | 0 (0%) | 1 (100%) | 0 (0%) | 1 (100%) |
| Project Administrator | 0 (0%) | 1 (100%) | - | - |
| Project Workers ³ | 0 (0%) | 4 (100%) | 0 (0%) | 3 (100%) |
| Senior Secretarial | 0 (0%) | 4 (100%) | 0 (0%) | 4 (100%) |
| Secretarial | 1 (10%) | 9 (90%) | 0 (0%) | 9 (100%) |
| Senior Clerical | 1 (33%) | 2 (66%) | 1 (33%) | 2 (66%) |
| Clerical | 3 (33%) | 6 (67%) | 3 (33%) | 6 (66%) |
| Total | 27 (44%) | 34 (56%) | 27(46%) | 32 (54%) |

¹ Two vacancies being carried in both years. Includes nations and regions.

² Includes Finance, Administrative, Research, Training, Diversity/Journal Editor, Acting Editor.

³ Different projects in each year. Includes one permanent clerical staff member on part-time secondment.